

Harsha Sastry

From: Harsha Sastry
Sent: Friday, January 3, 2025 12:38 PM
To: Vinay Agrawal (HR); A Jeron John
Cc: Lucius Lobo; Global Business Continuity; Vinod Jhade
Subject: HMPV : Trending News : INDIA : No reports as of now - Being Vigilant is IMPORTANT : Industry Insights Reference.

Proximity : Far Proximity : HMPV – FYI only.

1. **Human metapneumovirus** (HMPV) continues to be a significant cause of respiratory infections worldwide, particularly affecting young children, older adults, and individuals with weakened immune systems. Recent reports indicate a notable increase in HMPV cases in China, leading to overcrowded hospitals and raising concerns among health officials.
2. In response to this surge, **China's National Disease Control and Prevention Administration** has initiated a pilot monitoring system for pneumonia of unknown origin. This system aims to establish protocols for laboratories to report cases and for agencies to verify and manage them efficiently.
3. Despite the **outbreak in mainland China, regions like Hong Kong** have reported low levels of HMPV. Leading epidemiologists in Hong Kong have noted that the current data does not indicate a significant increase in cases, suggesting that the outbreak remains localized within mainland China.
4. Regarding the situation in **India, there have been no recent reports indicating a significant increase in HMPV cases**. However, given the proximity to affected regions and the ease of international travel, Indian health authorities are likely monitoring the situation closely to prevent potential outbreaks.
5. **Preventive measures remain crucial in controlling the spread of HMPV. These include regular hand washing, avoiding close contact with individuals exhibiting respiratory symptoms, and staying home when feeling unwell.**
6. Consult the medical practitioner and seek help if unwell is important.

Associate Communication : In light of the Climate Change / Winter it will be a good gesture to have an All Comms with respect to Health and Safety, Insurance and Wellness initiatives which we as an organization do (We may not give references to the FAR PROXIMITY trending HMPV if desired so as of now – HR Vinay Agarwal to take a call on this)

Corporate Services – May include a check for wellness pre-entry to premises as a precautionary measure and associates could work from home in such cases. BHR needs to integrate such cases.

We continue to monitor and shall provide bespoke notifications in case of further escalations / trends identified.

Thank you

Be Well,

continued vigilance and adherence to preventive measures are essential to mitigate the risk of transmission.

Best Wishes for the day

HARSHA SASTRY

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